

1 **CITY OF SEATTLE**

2 **RESOLUTION** \_\_\_\_\_

3..title

4A RESOLUTION to delay consideration of the Mayor's nomination of Jason Johnson to be  
5 Director of the Human Services Department until a formal search process can be  
6 completed; and to convene a search committee representing all Human Services  
7 Department stakeholders to define qualifications, skills, and attributes for an appointee  
8 and recommend finalists for appointment.

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10WHEREAS, more than 12 percent of Seattle residents live in poverty or food insecurity; and

11WHEREAS, the City's ability to operate food banks, congregate meals, other income support

12 programs, and youth development and empowerment programs depends on

13 partnerships with a range of human service agencies; and

14WHEREAS, the current Aging and Disability Services 2016-2019 Area Plan for Seattle-King

15 County reports that by 2040 nearly 25 percent of the population of King County is

16 expected to be age 60 or older; and

17WHEREAS, the Human Services Department serves as the Area Agency on Aging for all of

18 King County, relying heavily on non-profit partners to deliver services to older adults in

19 the County; and

20WHEREAS, a state of emergency stemming from the number of individuals and families

21 experiencing homelessness, particularly unsheltered homelessness, continues in Seattle

22 with disproportionate impacts on people of color; and

23WHEREAS, communities that have ended homelessness have done so by fully engaging every

24 stakeholder, including non-profit human services providers, individuals who have or are

25 experiencing homelessness, City employees, civic leadership, government institutions,

26 local businesses, and philanthropic institutions; and

27WHEREAS, the City has committed to eliminating institutional racism and racial and social  
28 disparities across key indicators of success, including health, education, criminal  
29 justice, and employment, as affirmed in Resolution 31164; and

30WHEREAS, on January 15, 2019, the Seattle Human Services Coalition provided a letter to the  
31 City Council asking the Council to return the nomination of Jason Johnson and request  
32 a full search process that would include integral participation of human services  
33 providers, program participants, Human Services Department employees, and other  
34 public partners; and

35WHEREAS, on January 24, 2019, 100 people came out to the Council's Human Services,  
36 Equitable Development, and Renter's Rights Committee meeting, and 35 people,  
37 including many employees of the Human Services Department, spoke out against the  
38 Council moving forward with this nomination and called for an open, inclusive search  
39 process; NOW, THEREFORE,

**40BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SEATTLE THAT:**

41 Section 1. The City Council shall not take action on the nomination of the Director of  
42 the Human Services Department until a formal search process that comports with the goals and  
43 priorities of the City's Race and Social Justice Initiative is completed.

44 Section 2. The Council requests that the Mayor convene a search committee that

45 includes representatives of non-profit human services providers, individuals who have or are  
46 experiencing homelessness and other clients of the Human Services Department, and  
47 employees in the Human Services Department. Representatives of Human Services  
48 Department employees should be selected by PROTEC 17 and the Human Services  
49 Department Change Team and Caucuses. The search committee should consider the  
50 qualifications, skills, and attributes sought in the next Director of the Human Services

51Department necessary to effectively lead the Human Services Department in carrying out its  
52mission and meeting statutory requirements for the department, including, but not limited to,  
53expertise in:

54                 1.       Serving low-income populations and populations at risk for or  
55experiencing homelessness;  
56                 2.       Addressing institutional discrimination and racial disparities;  
57                 3.       Incorporating the principles of the City's Race and Social Justice

58Initiative in leading and managing staff;  
59                 4.       Managing large institutions; and  
60                 5.       Promoting continuous improvement in serving the needs of Seattle

61residents.

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64      Adopted by the City Council the \_\_\_\_\_ day of \_\_\_\_\_,  
65 2019, and signed by me in open session in authentication of its adoption this \_\_\_\_\_ day of  
66 \_\_\_\_\_, 2019.

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68 President \_\_\_\_\_ of the City Council

69 Filed by me this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

71 Monica Martinez Simmons, City Clerk

72(Seal)